

TRANSFORMING VISION INTO REALITY

Founded in 1954, Stantec provides professional design and consulting services in planning, engineering, architecture, interior design, surveying, and project management. Continually striving to balance economic, environmental and social responsibilities, Stantec is recognized as a worldclass leader and innovator in the delivery of sustainable solutions. The company supports public and private sector clients, in a diverse range of markets, in the infrastructure and facilities sector at every stage, from initial concept and financial feasibility to project completion and beyond. Stantec employs 10,000 employees operating out of more than 125 locations in North America.



THE CHALLENGE

For more than 30 years, Stantec has occupied offices around Toronto. As Stantec expanded through acquisition, the physical demands of increased staff warranted a move. With a decision to amalgamate the disparate locations, the company secured a prime location in the heart of Toronto's Design and Fashion district. With 55,000 square feet available, the challenge became the conversion of an industrial space — the old McGregor Socks Factory — into a warm, welcoming, yet functional office environment.

The new location had a unique architecture with two buildings joined together — one being brick & beam while the other was concrete, making the existing structure look organic and natural. Stantec wished to utilize this historical aspect of the building and build upon its natural architecture.

"It was imperative that our new location was a reflection of both our staff and our values," said Kelly Stobbe, Principal at Stantec. "We knew that we were challenged by the opportunity, and wanted an installation partner that understood our requirements and how to fulfill them."

As a solid leader in the architectural and interior design community, Stantec was looking for a provider that would be able to implement changes that would reflect the creativity of the company's employees. As a partner, the provider had to be able to not only offer design support duties, but also oversee the logistical and tactical aspects of a large installation project.

INDUSTRY

Architecture, Interior Design, Facility Planning & Operations, Multidisciplinary Engineering & Environmental Consulting

PROJECT SCOPE

The coordination, delivery and installation of furniture in a new 55,000 sq.ft. facility including 208 Workstations, 7 Private Offices, 10 Meeting Rooms, 1 Reception Station, Cafeteria furnishings and appliances.

DESIGN FIRM

Stantec Architecture

PRODUCTS

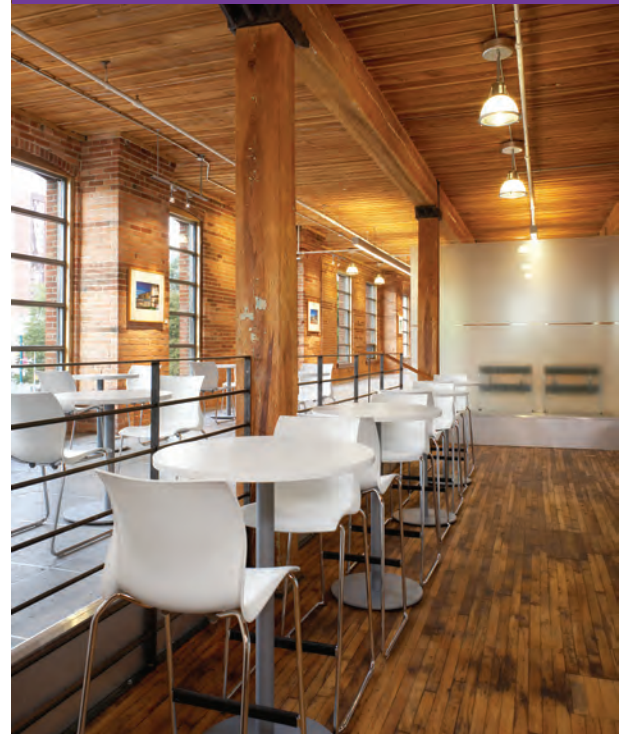
Workstations - Teknion Leverage w/Expansion Specials
Meeting Room Credenzas & Carts,
Kitchen - Bistro Tables, Lunchroom Tables - Audience
Guest Seating - Advocate
Stools - Spinner Stool
Ergonomics - Humanscale (keyboard trays and laptop holders)
Appliances - Energy Star - Panasonic, Amana, Whirlpool
Nami casual seating

COLLABORATION

Supporting their “Integrated Services Model”, which was a standard for the company, the goal was to facilitate the collaboration of cross-functional teams including interior design, architecture and engineering, throughout every phase of a project. In order to do so, the company was looking for an office area that excluded physical barriers such as full-height panels and reduced individual office spaces while increasing space that fostered interaction.

“We conveyed our green philosophy and requirements to Grand & Toy and they immediately put together a plan of action that would allow us to achieve our goal of a sustainable workplace.”

*Kelly Stobbe, Principal,
Stantec*



AESTHETICS

As a company that provides interior design, architectural and engineering consulting, it was imperative the finished product presented an aesthetically pleasing, modern yet functional workspace. This was a critical aspect of the project as the work area was likely to be visited by peers within the engineering, interior design and architectural industry.

COMFORTABLE ENVIRONMENT

Employee personal comfort was high on the priority list. Stantec was committed to providing an environment where staff had the ability to control their individual comfort during work hours. Realizing the challenge behind this requirement led the company to look for a provider that knew how to deliver without compromising the layout.



SUSTAINABILITY

Sustainability is a key area to which the company is committed. Stantec wanted to implement an environmentally sustainable design with the creation of its new workspace. Stantec looked to Grand & Toy with the objective of having a workspace that adhered to a long-term, sustainable work environment, with the vision of ultimately achieving the Leadership in Energy and Environmental Design Commercial Interiors (LEED CI) Gold certification, throughout the installation process.

“We were impressed by Grand & Toy’s overall integrated approach. The fact that they had solid relationships with outside suppliers — including those that provided the materials and products that would help in our attaining a LEED certification for the new facility only solidified our decision to go with this company.”

*Kelly Stobbe, Principal,
Stantec*





“We were impressed by Grand & Toy’s range of services, its one-stop-shopping opportunity and its knowledge of the products required to fulfill our need.”

*Kelly Stobbe, Principal,
Stantec*

THE SOLUTION

From the outset, Stantec had given priority to finding a partner that was highly experienced in workplace solutions and Grand & Toy fit the bill. Because the company was represented nationally, it was imperative that the supplier of choice was able to work with other Stantec offices across the country while maintaining the same level of service locally. In addition, Stantec required a partner that provided a full-service package including product sourcing, logistics planning, and installation.

In meeting this challenge, Grand & Toy worked with Teknion and Humanscale, suppliers of ergonomically designed office furniture and workplace tools, to deliver products that met strict LEED certification guidelines. Configuration and location of desks and workstations was also critical in the planning process, and Grand & Toy worked with Stantec every step of the way to ensure that the final result was satisfactory. Using natural light as a guideline, the layout of the office was based on the most efficient use of daytime hours, allowing the company to save on energy costs and unnecessary lighting.

With the objective of creating an open and collaborative workspace, the offices were designed to allow access to windows and natural

light, regardless of location. Remarkably, every desk in the space has a view of the outside. The choice of a white finish was also specifically selected for the space. The white colour was used to convey a “blank canvas” as the feeling was that the employees themselves would add the colour and life to their space.

Time was of the essence and in order to decrease the amount of disruption for the project, Grand & Toy worked with Stantec to facilitate a condensed furniture installation schedule. Leveraging their contacts in all aspects of fulfillment, Grand & Toy oversaw every detail, from the largest items and products to the smallest finishes.

Using the existing structure, Stantec was also able to keep the integrity of the original McGregor Sock Factory by embedding sock patterns etched across fully enclosed glass/drywall meeting rooms which are named after each pattern — paying homage to the original building dwellers.

"Sustainability was a key element on this project and we needed a partner that was committed to providing this option to us. The final results are beyond what we imagined; we couldn't have asked for a better partner for this project. Grand & Toy provided the one-stop, integrated and professional approach that allowed us to realize the office environment that we envisioned."

*Kelly Stobbe, Principal,
Stantec*



THE OUTCOME

Grand & Toy was able to complete the project on schedule, exceeding Stantec's expectations. From design, to structure, to sustainability, staff at the new office is positively overwhelmed by the change. The new offices are engaging, bright and open, while still providing the required structural elements for privacy.

Keeping on track with its commitment to provide a "greener" office setting, Grand & Toy was able to sufficiently assist Stantec in pursuing LEED CI Gold certification for the new consolidated space. The updated offices now allow the company to significantly realize savings in energy consumption.

INTERIORS WITH A DIFFERENCE

As Canada's only true national office interiors solutions provider, Grand & Toy delivers fast and reliable service from coast to coast, with 15 full-service centres to cover every major market.

Furthermore, from interiors, technology, print and promotional solutions, to a wide range of office and facility supplies, we can help drive operational efficiencies and cost savings by streamlining your procurement with our complete portfolio of business solutions. In addition, our sustainable business practices and environmentally favourable product offerings will help you get closer to your own sustainable goals.

To put our solutions to work for you, contact us today:

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